Milwaukee County Personnel Review Board Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:05 AM on Tuesday, September 03, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, H. Fred Delmenhorst, Susan A. Lueger, and Fran M. Bauer.

Mary K. Bruno was temporarily excused and arrived at 9:08 AM.

II. Approval of Minutes

Mr. Delmenhorst moved, Ms. Bauer seconded and the Board, by vote of 4-0, approved the minutes of the August 20, 2013 meeting.

III. Election of the Vice Chair

Ms. Bauer nominated Mr. Delmenhorst for Vice President. Ms. Lueger seconded the nomination and the Board, by vote of 3-0 (Mr. Delmenhorst abstained), then elected Mr. Delmenhorst as Vice President.

IV. Communications and/or comments from the public, if any

JERMEKA GRIFFIN, Correction Officer 1, SHERIFF

The Board heard the report of Molly Zillig, Principal Assistant, Corporation Counsel that an agreement has been reached between the department and the employee. Kevin Schoofs, President - Local 567, District Council 48, AFSCME, was present and agreed that Ms. Griffin entered into this agreement that reduced the 20 day suspension to 10 days. Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, accepted the oral agreement of Jermeka Griffin and removed the matter off the calendar that was scheduled for October 15, 2013.

V. Correspondence

None

VI. First Appearances

A. DISCHARGES

KIMBERLY PEAVY, Correction Officer 1, HOC

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME, that Ms. Peavy, who was not present, authorized the Union to represent her, waived her rights to a hearing within 21 days and is seeking a date certain. Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, scheduled the matter of Kimberly Peavy for hearing certain on March 4, 2014.

MARC ANTHONY CHERRY, Compensation Specialist, DHR

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, scheduled the matter of Marc Anthony Cherry for hearing certain on March 4, 2014 at the report of Veronica W. Robinson, Executive Secretary, Office of the Personnel Review Board, per the request of the employee, who was not present.

B. SUSPENSION

CORY CHAMPION, Airport Maintenance Worker, DOT-Airport

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Cory Champion, at the report of Veronica W. Robinson, Executive Secretary, Office of the Personnel Review Board.

VII. Update

A. DISCHARGE

CHERI C. SCHMITZ, Correction Officer 1, SHERIFF

Ms. Bauer moved, Ms. Lueger seconded, and the Board, by vote of 5-0, accepted the resignation of Cheri C. Schmitz effective August 22, 2013.

B. SUSPENSIONS

TOMMIE L. JONES, Juvenile Correction Officer, DHHS-Detention

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the retirement of Tommie L. Jones, effective August 23, 2013.

LUCY BARRETO-DELCORE, Airport Maintenance Worker, DTPW

Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, accepted the waiver of suspension of Lucy Barreto-Delcore.

VIII. Hearings

A. DISCHARGES

JACOB D. MILLER, Deputy Sheriff 1, SHERIFF

The Board heard the request of Attorney Graham Wiemer, legal counsel for Jacob D. Miller, to reschedule the hearing to October 15, 2013. Attorney Molly Zillig, Principal Assistant Corporation Counsel, does not object. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, rescheduled the matter of Jacob D. Miller on October 15, 2013.

ERIC V. DAHLGREN, Clerical Assistant 1, CLERK OF CIRCUIT COURT

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority, the department and the employee settled with a last chance agreement. The agreement states that the charges for discharge are well founded, the discharge has been reduced to a time served suspension and Mr. Dahlgren will serve a 1,040 hour re-evaluation. Ms. Bauer moved, Ms. Lueger seconded, and the Board, by vote of 5-0, accepted the last chance agreement of Eric V. Dahlgren.

B. SUSPENSION

RENE C. RICHARDSON, Correction Officer 1, SHERIFF

The Board heard the report of Attorney Mark Sweet, Sweet and Associates, counsel for Rene C. Richardson, who was also present. The department and Ms. Richardson had come to an oral agreement. The terms of the oral agreement are that the charges were well founded and the 21-day suspension has been reduced to a 6-day suspension. Ms. Richardson confirmed that she understood the agreement and that no one made any threats or promises that she accept the agreement and that she has had enough time to speak to her attorney regarding the settlement. Ms. Richardson asked the Board to accept the agreement. Ms. Bauer moved, Ms. Lueger seconded, and the Board, by vote of 5-0, accepted the settlement agreement of Rene C. Richardson.

IX. Adjournment

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 5-0, adjourned the meeting at 9:15 AM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary